

## Additional Backup Information

The Emerging Leader Summer Internship Program (ELSIP) is a program that offers internship opportunities to youth between the ages 15-18. The Youth & Family Services Division located within the Human Resources Department is partnering with the Quality of Life to provide funds for the ELSIP program. These funds will be used to employ the youth, and the Human Resources Department will provide the workforce training necessary to prepare the students to enter the workforce. Youth & Family Services Office has received these funds every year beginning 2013.

## **Program Background**

Boards and

MBE / WBE:

Related Items:

**Commission Action:** 

The Emerging Leaders Summer Internship Program is an initiative from the U.S. Conference of Mayors and their financial partner, Bank of America.

Bank of America provides funds to cities to create summer youth employment opportunities. National teen unemployment rates continue to hover around 24%. Rates are higher in many states and for certain demographic groups. The ELSIP will leverage public and private funding to place low-to-moderate income teens in summer jobs.

This program helps meet a critical need for summer youth employment to fill funding gaps with the goal of strengthening our communities. The benefit provides productive summer engagement and learning opportunities for at-risk teens, including a work experience that can set them on a course towards lifetime economic self-sufficiency.

At the end of this program, the youth will have:

- learned how to work in a professional environment;
- learned how to manage their money through a financial training that is provided during training;
- participated in two fields trip learning about government; and
- participated in a Culminating Ceremony where they give a verbal report on their work.

## Agreement

The City was contacted by Bank of America based upon their City's membership in the U.S. Conference of Mayors. The City was matched with the Quality of Life Foundation. The Foundation applied for funding, and through the agreement to be executed between the City and the Foundation, funding will be distributed to the City, and the City will then implement the ELSIP.

The Human Resources Department currently has approval to accept \$30,000 in funds from the Quality of Life Foundation. This amendment will authorize an additional \$26,700 to be accepted, for a total amount of \$56,700 accepted for FY 2016-2017. This will fund an additional 25 students for the ELSIP.